



E-Discovery Lawyer of the Year

Karen O. Hourigan

Of Counsel at Redgrave LLP

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About Redgrave LLP:

Our passion is Information Law. Our Firm focuses our practice exclusively on Information Law and we do not dedicate time to other unrelated substantive practice areas. Consequently, instead of having specialty practice area groups, we are a specialty practice. Redgrave is comprised of attorneys, advisors, and analysts with long and distinguished careers in litigation, technology, and business who strive to provide our industry-spanning Global and Fortune 500 clients with practical, innovative, and cost-effective Information Governance solutions.

Provided below are high-level examples of typical engagements:

- Advised clients in the medical vertical regarding the implementation of an Incident Response Plan for data security
- Advised clients in the pharmaceutical and technology verticals on defensible deletions projects ranging from orphaned databases to legacy data collections of backup tapes
- Advised a client in the financial services vertical with an expansive litigation portfolio to overhaul its internal eDiscovery processes and design a future state strategy leveraging current and emerging technologies in line with the most recent rules and case law addressing eDiscovery
- Serve as National Discovery Counsel for clients across a broad spectrum of litigation matters
- Advised clients on complex privacy issues ranging from global data privacy issues in pharmaceutical litigation, to compliance with right to be forgotten laws, and employee privacy statutes addressing social media
- Advised clients regarding the drafting and implementation of policies covering multiple information technology issues, including: Acceptable Use, Mobile Device, Email, Social Media, Information Security, Third Party Contract, Data Management, Retention, Storage, Access, and Disposal

About Karen Hourigan

INDUSTRY EXPERIENCE:

Karen Hourigan has over 20 years of litigation experience, focusing on complex civil litigation, eDiscovery issues, and records and information management. Karen has been actively involved in all phases of complex civil litigation and has counseled clients regarding records and information management; Information Governance; data privacy; litigation preparedness; and eDiscovery strategy and processes. She is a frequent speaker at CLE programs and conferences related to issues and solutions related to eDiscovery.

Some of Karen's recent work experience includes:

- Assisting Fortune 100 clients in designing and updating processes and policies for Information Governance programs
- Working with multinational clients in pre-litigation settings on the development of enterprise-wide plans for the preservation and collection of information
- Providing training on the legal hold and eDiscovery processes to in-house legal staff and corporate employees
- Developing company-wide policies for Records & Information Management, Legal Hold, and Mobile Device Usage
- Advising clients on acquiring new technologies
- Advising clients on the disposal of legacy or orphan data
- Advising clients on spoliation issues and matters involving regulatory and compliance issues
- Working with clients and merits counsel in devising preservation, collection, and overall approaches and strategies for cost-effective and compliant discovery responses
- Advising clients on discovery strategies and approaches in numerous multi-district litigation matters

Karen has advised clients of varying sizes and sophistication across a wide-range of industries, including tobacco, technology (hardware, software), food and beverage, manufacturing, banking, automotive, insurance, hospitality, and pharmaceuticals.

Before joining Redgrave LLP, Karen was a Senior Advisor at Business Intelligence Associates where she assisted clients with all phases of eDiscovery in litigation and investigations from identification to disposition. She also worked as Counsel at Redgrave Daley Ragan & Wagner LLP and as an Associate at Jones Day. She was a law clerk to Hon. Elizabeth D. Laporte (U.S. District Court for the Northern District of California) and Hon. David Warner Hagen (U.S. District Court for the District of Nevada). Before she went to law school, Karen was a Paralegal at Williams & Connolly LLP in Washington, D.C.

Karen received a J.D. from Georgetown University Law Center and a B.A. from Emory University. She is admitted to practice in California and in the District of Columbia.

ORGANIZATIONAL INVOLVEMENT & CERTIFICATIONS:

Karen is a member of The Sedona Conference® Working Group on Electronic Document Retention and Production (WG-1) and was a contributing editor to The Sedona Principles Addressing Electronic Document Production, Second Edition (June 2007). Karen is also a member of the International Association of Privacy Professionals and ARMA International, and a Certified Information Privacy Professional/US (CIPP/US).

